

Traveler Perks and Benefits



Katherine P.
Social Worker

As an Aya traveler, you have access to our industry-leading benefits package and lots of other unique perks. Take a look at what's available!

Exceptional Benefits

PREMIUM INSURANCE: You have the option to enroll in Aya Healthcare's Anthem* medical, dental and vision coverage. All Aya employees are auto-enrolled into Guardian's life insurance at no cost to you.

- Available if you're scheduled to work 30+ hrs/week.
- Coverage begins the day you start your assignment.
- Free preventative appointments, including screenings, immunizations and well-woman visits.
- Options to upgrade and add dependents.

*Except for Hawaii and Guam. Reach out to your recruiter for details.

GENEROUS 401K MATCH: Aya will match your contributions dollar-for-dollar up to the first 3% and fifty-cents-on-the-dollar on the next 2%. For example, if you contribute 5%, Aya will match 4%. **Ask your travel experience specialist for specific eligibility criteria for both 401k enrollment and matching.**

PAID SICK LEAVE: Aya Healthcare is proud to be one of the only healthcare staffing firms in the industry to offer paid sick leave!

HOUSING: Whether you'd like Aya to set up your housing (along with a pet, too) — or you want to find your own home away from home — we customize your experience based on your needs and each individual assignment.

EMPLOYEE ASSISTANCE PROGRAM (EAP): The EAP is a confidential, 24/7 program available to you, your family and all household members at no cost. The EAP can help you and your household members receive immediate assistance and identify resources to solve personal problems, including:

- Mental health and other emotional issues
- Legal questions or concerns
- Childcare or senior care concerns
- Financial problems

Other Epic Perks

EXPERIENCE TEAM: We have an entire team here whose sole job is to make sure you're happy. They will follow you through your assignment and career at Aya to ensure everything goes smoothly.

CERTIFICATION RENEWALS: Aya Healthcare will reimburse renewals, as long as you renew at least 30 days before the expiration date.

FREE CEUs: Aya makes it easy to stay up to date on your CEUs. Access unlimited continuing education units online.

APPRECIATION EVENTS: Join us for exclusive traveler appreciation events. From private concerts and happy hours to wellness events, we have a blast celebrating you and your hard work.

EXCLUSIVE DISCOUNTS: Access exclusive discounts and promotions through Perkspot, including deals on travel, gym memberships, restaurants, cell phone providers and so much more! Sign up today: aya.perkspot.com.

BIRTHDAY PIZZA: We send you a pizza on your birthday to share with your colleagues... or devour on your own.

AYA SCHOLARS PROGRAM: If you're an RN looking to advance your career, the Aya Scholars program is for you. In exchange for completing value-based care education and other program requirements, registered nurses in the Aya Scholars Program earn priority recruitment status, are eligible for tuition reimbursement, paid professional organization membership and more. Visit ayahealthcare.com/travel-nursing/aya-scholars-program/ to learn more.

DAISY FOUNDATION PARTNERSHIP: We partnered with the DAISY Foundation to recognize exceptional travel nurses for their skilled, compassionate care. Know a fellow nurse who deserves this award? Visit ayahealthcare.com/DAISY-award to submit your nomination.